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Report of the Economic Well Being Committee

Academic Senate
Illinois State University

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Report of the Economic Well-Being Committee (Nov. 9, 1971)

To permit us to keep the staff informed as to the implications of the present wage freeze, the Economic Well-Being Committee requests that the University provide answers to the following questions:

1. What will become of the sums represented in the salary increases lost to individual staff members due to the federal wage freeze?
2. Will there be retroactive payments which might necessitate present encumbering action on funds, now allocated for salaries, but which were not paid due to the federal wage freeze?
3. If those funds cannot be legally encumbered, can they be assigned to other faculty activities directly beneficial to each faculty member?
4. Does the present economic situation warrant informing each faculty member of the amount of salary increase granted according to the present appropriation assigned to I.S.U.?

The Economic Well-Being Committee recommends:

1. That the university inquire into the possibility that our contracts do fall within the range of "exceptions" to the president's economic wage freeze that would permit retroactive payment of salaries.
2. If back pay is not legally possible, we recommend that increased professional travel allotment be made available for all individual staff members. We recommend that such travel not be contingent on presenting a paper nor holding an office in the professional organization. We further recommend that such money should be made available for individuals on a scale equivalent to 100 per cent of the amount that would otherwise have been available as a salary increase.

Respectfully submitted,

K. C. Davidson, Chairman
Economic Well-Being Committee